

2024

SUSTAINABILITY REPORT INDIGITA SA





Achille Deodato

CEO

Dear Reader,

I am pleased to share Indigita's 2024 Annual Sustainability Report, celebrating yet another year of remarkable growth, innovation, and progress toward our mission.

This year, we exceeded our goals for the fourth consecutive year driven by our diverse team. We were also pleased to welcome seven new staff members, further enhancing our capabilities.

In 2024, we expanded our product portfolio with the launch of two new web-apps: inApp Products and inApp Services, alongside a new API that automates training monitoring. These innovations were designed to boost compliance, simplify risk management, and enhance operational efficiency.

Education remains key to our mission. Over the past year, we trained over 3,200 professionals in areas like anti-money laundering (AML), cybersecurity, ESG, and risk management. We also enriched our Compliance e-Learning catalogue with 12 new courses.

Last but not least, our commitment to sustainability was recognized with a Silver Sustainability Rating from EcoVadis, placing us in the top 15% of assessed organizations globally.

I encourage you to explore this report to gain deeper insights into our achievements and initiatives. Thank you for your continued trust and support.

Sincerely,

Achille Deodato
CEO, Indigita

Performance Highlights in 2024

This year, we proudly introduced new web-app solutions, expanded our e-Learning catalogue and strengthened our teamwork to drive success together. These achievements reflect our commitment to empowering our clients and embracing continuous improvement. Here is a glimpse into what we have accomplished!

1'307

e-Learning courses
deployed

+12

NEW Compliance courses,
increasing the catalogue to 36
courses.

+2

NEW web-apps to
explore markets

+1

NEW API for training
monitoring

+28

specialized
articles

88%

of e-Learning
course satisfaction

+7

NEW strategic partners

3'720

Web-app users

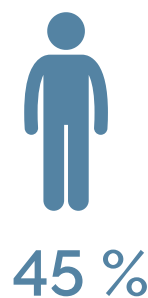
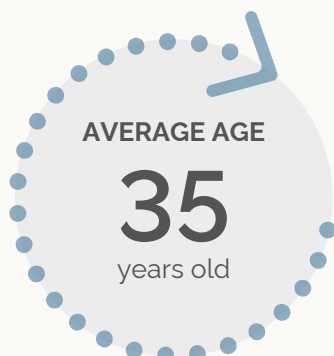
Diversity & Inclusion



This year at Indigita, our team continued to grow and evolve in meaningful ways. We were thrilled to welcome 7 new colleagues, further enriching a team that represents 15 nationalities and speaks 14 different languages.

With an average age of 35, we benefit from a balance of fresh ideas and varied experiences, helping us learn and adapt together.

It is this diversity that drive us forward as we continue to grow, both in Switzerland and beyond, with a shared commitment to improvement and inclusivity.



15 

NATIONALITIES

Albanian, Argentinian, Dutch, French, German, Italian, Kosovo, Mauritian, Moldovan, Peruvian, Portuguese, Romanian, Russian, Spain, Swiss

 **14**

LANGUAGES

Albanian, Chinese, Dutch, English, French, German, Italian, Korean, Mauritian Creole, Moroccan, Portuguese, Romanian, Russian, Spanish

Staff Development & Expertise

Internal Trainings

Nurturing the professional growth of our team is a top priority. Therefore, we empower our staff members through continuous learning opportunities.



Cybersecurity



Data Protection
(nFADP & GDPR)



ISO 27001



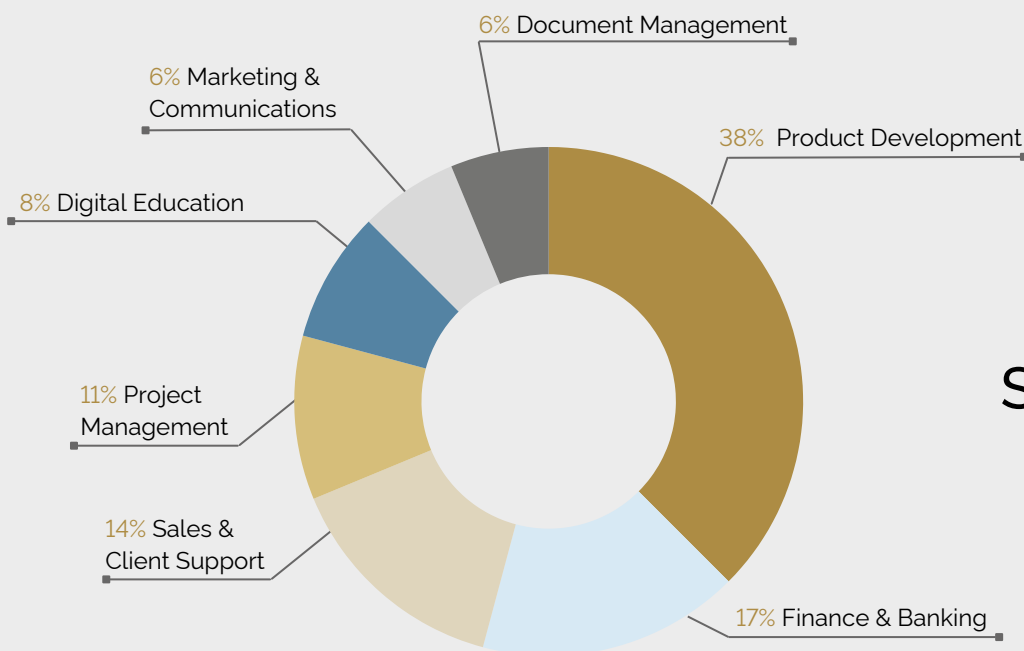
Corporate
Standards



General
Management



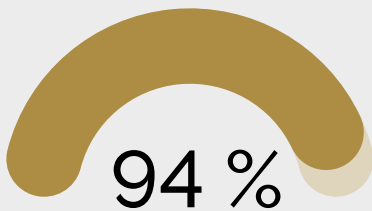
Product
knowledge



Expertise of Staff Members



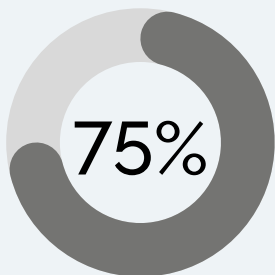
Employee Satisfaction



Open Communication

feel comfortable expressing contrary opinions without fear of negative consequences, fostering open communication.

Sense of Belonging



feel a sense of belonging, indicating a positive corporate culture.

Respect from Peers



feel respected and valued by colleagues, fostering a positive company dynamic.



Insights from our annual internal anonymous survey unveil the positive sentiments and heartbeat of our employees within the company, providing a valuable window into our thriving workplace culture.

Impactful Partnerships



EcoVadis Sustainability Rating



Indigita proudly earned a Silver Sustainability Rating from EcoVadis in 2024, scoring 70/100 and ranking among the top 15% of assessed organizations.

This recognition reflects Indigita's strong commitment to ESG principles, ethical business practices, and sustainability.

This achievement aligns with Indigita's core values and vision for sustainable corporate strategy.

Discover our New Partners



swiss made software



CROESUS



ROUTE
Crypto training



1994 - 2024
30 YEARS SOGENI S.A.
INTERNATIONAL HEIR SEARCH



Key Business Achievements

Introducing the Indigita e-Learning API

Our new API enhances compliance by automating travel authorization controls and training monitoring, ensuring employees meet mandatory requirements. It simplifies risk management and strengthens operational efficiency.

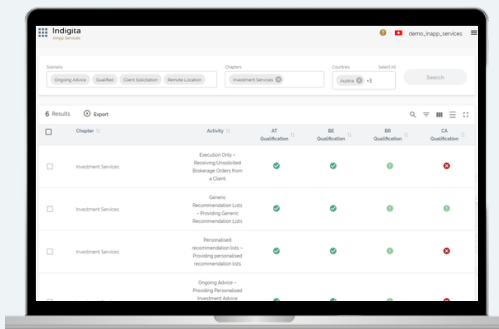
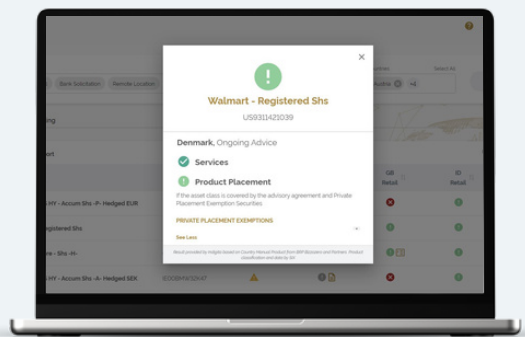
 [LEARN MORE](#)

+2
web-apps

Expanding our Product Portfolio

inApp Products

 [DISCOVER THIS NEW TOOL](#)



inApp Services

 [DISCOVER THIS NEW TOOL](#)

e-Learning Courses



36

E-LEARNING COMPLIANCE COURSES



+12

NEW E-LEARNING COMPLIANCE COURSES

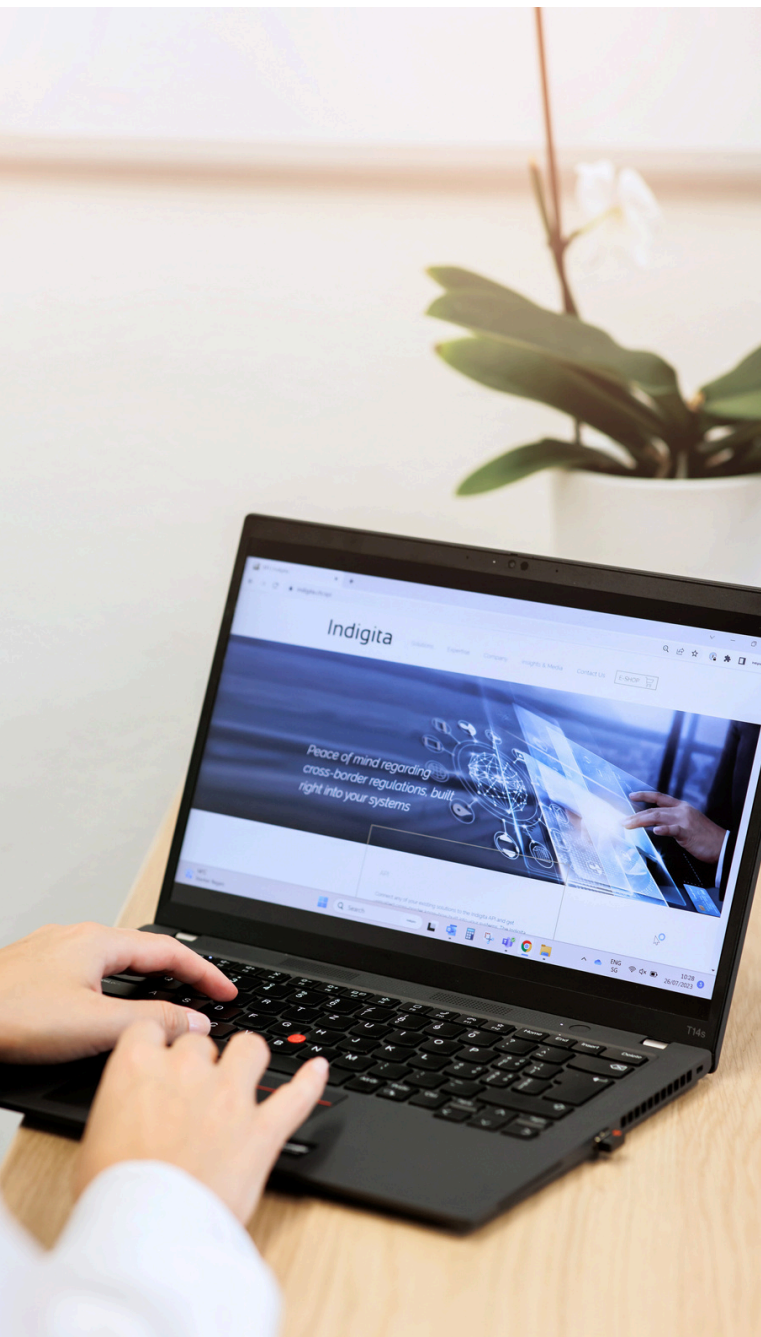


3'200

TRAINEES ON THE INDIGITA TRAINING PLATFORM (LMS)

Indigita

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